



INFORMATION ON BECOMING A POLL WORKER

WELCOME to Charlotte County's Supervisor of Elections webpage. Here you will read about what is required to become a Poll Worker. It is our hope that by taking the time to see what is entailed, with a commitment to work at the polls, you will be able to make a decision as to whether or not you are up for the role. Should you have any questions or comments, please do not hesitate to contact the Election Worker Department (Kelly at 941-833-5404, Marian at 941-833-5494 or Anna at 941-833-5403) and they will be happy to assist you. Without the dedicated, civic-minded commitment of our registered voters, we would not be able to efficiently perform our duties on Election Day. Thank you for your interest in becoming a "Gatekeeper of Democracy."

WHAT are the requirements for becoming a Poll Worker?

-  Must be a registered voter in Charlotte County or a person who has preregistered to vote 97.041 (1) (b) F.S.;
-  Must be able to read, write and speak the English language;
-  Must attend a **minimum** of two (2) hours of hands on training (depending on your position) for each election, plus take one (1) hour on-line ADA Sensitivity Training course mandated by the State of Florida (f.s.102.014 (4)(a)) to enhance the classroom experience. **Access to a computer is required;**
-  Incorporated within the above-mentioned mandatory training program is state-mandated training to include issues of etiquette and sensitivity with respect to voters with disabilities. The program must include actual demonstrations of obstacles confronted by persons with a disability during the voting process, including obtaining access to the polling place, traveling through the polling area and using the voting system. F.S. 102.014 (7)

This program is presented through online training, and access to a computer is necessary to take this training;

-  Each Poll Worker **must have their own email address** as this is the primary means by which we communicate;
-  Must be courteous and polite, able to work with the public and co-workers and remain non-partisan throughout the day;
-  Must have the ability to communicate effectively;
-  Must have an ability to tolerate long periods of continuous sitting, standing and the ability to lift, assemble and disassemble equipment, weighing as much as 42 pounds;
-  On Election Day, you must report to your assigned polling location **no later than 6:00 A.M.** Polls officially open at 7:00 am and officially close at 7:00 pm. The Clerk will coordinate lunch breaks, restroom use, and relief breaks. You may not leave your polling location until the polls have closed, the last voter has cast their vote, everything is packed up, and you are dismissed by the Precinct Clerk.
-  Poll Workers are not permitted to leave the polling location until they are released by the Clerk. For the safety of our Poll Workers, we ask that everyone leaves together;
-  It is a long day and it takes a dedicated person to serve in this capacity.

WHO comprises the Election Board?

According to Florida Statutes, the Supervisor of Elections shall appoint an Election Board comprised of Poll Workers who serve as Clerks and Inspectors for each polling location in the county. F.S.102.012 (1)

-  Clerk;
-  Assistant Clerk;
-  Ballot Captains, Ballot Issuers(Runners), Rovers, Scan Inspectors, and Electronic Voter Identification Device (EViD) Operators;

 Deputy

 Substitutes/Alternates. 2

CLERK \$216 per day (plus training, see pg 8)

Shall be in charge of, and responsible for, seeing that the Election Board carries out its duties and responsibilities. A Clerk may not work an election unless he or she demonstrates a working knowledge of the laws and procedures relating to voter registration, voting system operation, balloting, polling place procedures, problem-solving skills and conflict-resolution skills. F.S.102.014 (1)

 Must attend a minimum of three (3) hours of hands-on classroom training prior to each election and one (1) hour online ADA sensitivity Training course. F.S.102.014 (4) (a), (There is no compensation for taking the online sensitivity course.); which includes an online platform and hands-on training classes.

 Arranges the furniture, stationery and voting equipment; F.S.102.012 (4)

 Makes sure the polling location is set-up and closed properly;

 Returns designated election materials to allocated site on Election Night;

 Responsible for precinct operations;

 Liaison between precinct and SOE office;

 Schedules break and lunch times for all workers in his/her location;

 Handles all voter problems, discrepancies, provisional ballots, etc.

ASSISTANT CLERK \$180 per day (plus training, see pg 8)

An Assistant clerk assists the Clerk in all stages of Election Day procedures. He or she must demonstrate a working knowledge of the laws and procedures relating to voter registration, voting system operation, balloting polling place procedures, and problem solving and conflict resolution skills. F.S. 102.014(1)

 Must attend a minimum of three (3) hours of hands on classroom training prior to each election and one (1) hour online ADA sensitivity course (per

election cycle) F.S. 102.014 (4)(a)

- 🇺🇸 Completes ALL required hands on classroom training including the Clerk's class and the one (1) hour online ADA Sensitivity Training course.)
- 🇺🇸 Assists the Clerk in all stages of Election Day procedures;
- 🇺🇸 Oversees reconciliation of ballots at the close of Election Day, assisting the Clerk in order to complete processes;
- 🇺🇸 Monitors poll workers to ensure that voters are processed efficiently and in compliance with Florida Election Laws.
- 🇺🇸 Effectively communicate with the public, Poll Watchers & fellow Poll Workers;
- 🇺🇸 Resolves problems or conflicts that may arise at the polling place, in conjunction with the Clerks;
- 🇺🇸 Works at the direction of the Clerk;
- 🇺🇸 Is on-site all day, to assist with any issue that may arise.
- 🇺🇸 The Assistant Clerk is an extra resource who has been trained and is able to help the Clerk facilitate all that is necessary to meet the objectives set forth by the Supervisor of Elections;
- 🇺🇸 On Election Day the Assistant Clerk can help avoid chaos, especially during the closing processes, when the Clerk's focus needs to be on ballot reconciliation, closing the equipment, and seeing that the teams work hand-in-hand.

INSPECTORS \$144 PER DAY (PLUS TRAINING, SEE PG 8)

EViD Operators

- 🇺🇸 Must attend a minimum of two (2) hours of hands-on classroom training and a one (1) hour online ADA Sensitivity Training course) F.S.102.014(4)(a) (There is no compensation for taking the online sensitivity course.);
- 🇺🇸 Verifies voter information on the EViD;
- 🇺🇸 Verifies the voter's signature by comparing the photo/signature ID with that provided on the signature pad, and ensures that the voter provides the correct form of ID F.S. 101.048(2)
- 🇺🇸 Issues the correct voting pass to the voter;

-  Follows the Clerk's instructions.

Ballot Captains

-  Must attend a minimum of two (2) hours of hands-on classroom training, and one (1) hour online ADA Sensitivity Training course. F.S.102.014(4)(a). (There is no compensation for taking the online sensitivity course.)
-  Is responsible for reviewing the voting pass for voter's party (in a Primary) and his/her precinct to determine the proper ballot to be issued.
-  Hands the voter a ballot and secrecy sleeve instructing the voter how to properly mark the ballot when casting their vote;
-  Directs the voter to the voting booth;
-  Follows the Clerk's instructions.

Ballot Issuer/Runner

-  Must attend a minimum of two (2) hours hands-on classroom training, and one (1) hour online ADA Sensitivity Training course. F.S. 102.014(4)(a). (There is no compensation for taking the online sensitivity course.);
-  At the instruction of the Ballot Captain, the Ballot Issuer/Runner obtains the correct ballot style, takes the ballot to the Ballot Captain to be verified for the correct ballot style before handing the ballot to the voter.

Scan Inspectors

-  Must attend a minimum of two (2) hours of hands on classroom training, and one (1) hour online ADA Sensitivity Training course. F.S.102.014(4)(a) (There is no compensation for taking the online sensitivity course.);
-  Stands near the DS200(Optical Scan/Tabulator) and instructs the voter to insert the ballot into the larger guide of the DS200;
-  If the voter has used the ExpressVote, the Scan Inspector will instruct the voter to insert the ballot card into the smaller guide on the top of the DS200;

- 🇺🇸 Collects secrecy sleeves from the voters, then delivers them to the Ballot Captain;
- 🇺🇸 Offers an “I Voted” Sticker to each voter after the ballot has been tabulated;
- 🇺🇸 The Scan Inspector does not look at or touch the voter’s ballot;
- 🇺🇸 Follows the Clerk’s instruction;

DEPUTY \$165 per day (plus training, see pg 8)

Works at the direction and lawful commands of the Clerk and shall maintain good order. The Deputy maintains peace and order at the polls or early voting sites.

102.031 (2) F.S.

- 🇺🇸 Must attend a minimum of two (2) hours of hands on classroom training, and one (1) hour of ADA Sensitivity Training course. F.S 102.014(4)(a)
- 🇺🇸 Is deputized by a Deputy Sheriff F.S.102.031 (2)
- 🇺🇸 Places signs outside in a clear and visible location from the street which direct, instruct, and inform the voters;
- 🇺🇸 Recites the oath and swears in the Election Board;
- 🇺🇸 At exactly 7:00 am stating “I declare the polls are officially open!”, and at exactly 7:00 pm state “I declare the polls are officially closed!”;
- 🇺🇸 Friendly and cordial when greeting and assisting voters into the polling location;
- 🇺🇸 Responsible for maintaining order, security and adherence to the laws within the 150’ foot perimeter “No Solicitation Zone” from the door of the polling place;
- 🇺🇸 Follows the Clerk’s instructions.

SUBSTITUTES/ALTERNATES \$24 per day (plus training)

- 🇺🇸 Substitutes/Alternates are required to complete a two (2) hours hands on classroom training and the one (1) hour online ADA Sensitivity Training course. F.S102.014(4)(a) (There is no compensation for taking the online

sensitivity course.)

A Substitute/Alternate is someone who is on Standby, **prepared to leave their home by 6:00 am to 8am** in the event another Poll Worker is unavailable at the last minute on Election Day. The alternate will be paid a flat fee of \$24 to be on standby if they are not called in to work. If you are called in to work, you will receive the standard payment for the position worked. If you have not heard from the Election Worker Department by 8:00 am, you are free to go about your day... Not responding or being available as described forfeits any pay due from training and standby.

OATH

Each Poll Worker must take and subscribe to an oath, “I will solemnly swear that I will perform the duties of Election Worker, according to law and will endeavor to prevent all fraud, deceit, or abuse in conducting the same for this election.” F.S.

102.012 (1). Established goals of the Election Board – ensuring equal, non-discriminatory access to the election process for all voters and delivering fair and uniform treatment to all voters.

ELECTION WORKER PAY

The Election Board consists of Poll Workers who are working at the polling locations for anything that relates to the election cycle, including Early Voting, Primaries, Special Elections and Election Day. There is no guarantee of a position. The needs of Charlotte County elections dictate the assignment of positions. If selected to work at the Polls or Early Voting sites, you are retained on a temporary basis and at the will of the Supervisor of Elections for Charlotte County. An “at will position” means you may be removed at any time, with or without cause. As a temporary contract employee, you are **NOT** entitled to submit a claim for unemployment compensation. You will receive payment for all classes you attend, at a rate of \$15 for the 1st hour and \$10 for each additional hour.

EXCEPT for online training. The online ADA Sensitivity Training course F.S. 102.014(4)(a). is mandated by the State of Florida. Other online classes available can be used as a review. There is NO compensation for online classes (except in the case of COVID.) If selected to work Early Voting, you will be compensated for this in

addition to hands on classes taken and working on Election Day. Payment is provided only with a signature on attendance logs, and you will be contacted by the Election Worker Department for your social security number. Pay is calculated and submitted to the finance department, once the election has been certified, and will be paid as quickly as possible by mail to the address you provide. Please allow a reasonable amount of time for receipt of payment. At this point, the Poll Workers payroll is an additional project that is undertaken by the Finance Department for Charlotte County. Depending on circumstances within that department, this project may take up to **three** (3) weeks to complete. Careful scrutiny to all detail is necessary to meet guidelines and maintain fiscal responsibility to Charlotte County taxpayers. Please know that every effort is made by all those involved with calculating and processing payments to expedite delivery. Tax ramifications per the United States Social Security rules are subject to change.

SOCIAL SECURITY/MEDICARE TAXES

Election workers are temporary employees. “If you work as an employee in the United States, you must pay Social Security and Medicare taxes in most cases. Your payments of these taxes contribute to your coverage under the U.S. social security system. Social security coverage provides retirement benefits and medical insurance (Medicare) benefits to individuals who meet certain eligibility requirements.

Your employer deducts these taxes from each wage payment. Your employer must deduct these taxes even if you do not expect to qualify for social security or Medicare benefits.

INCOME EARNED

From January 1, 2017 forward, the Federal Insurance Contributions Act (FICA) tax exclusion for election officials and election workers is \$1900 a calendar year, unless those wages are subject to Social Security and Medicare taxes under the State’s Section 218 Agreement. Under Section 218 of the Social Security Act, many States have excluded from coverage election workers paid less than the

threshold amount mandated by law. Therefore, Social Security and Medicare taxes do not apply until the election worker is paid 1,900 or more.

Payments of \$600 or more, paid to these employees will receive a W-2 Form showing wages of \$600 or more in box 1 No Federal Withholding will be deducted; however, Poll Worker wages need to be reported.

(Note: If you retired from the Florida State Retirement System, you must allow a full year's lapse, prior to Poll Worker employment.)

The following links may provide some useful information and answer concerns/questions you may have regarding wage earnings and mandated deductions from earned income. We must adhere to state and government guidelines which are subject to change.

<http://www.irs.gov/pub/irs-pdf/p963.pdf>

 The Election Worker Department will discuss payment with you when you are called to work an election.

ELECTION EQUIPMENT

In Charlotte County, we are a blended county using both DS200 Optical Scan equipment and the ExpressVote for Voters with a disability. We comply with all state requirements regarding provision of ADA (Americans with Disabilities Act) equipment and environment for voters.

<https://www.eac.gov/election-officials/voting-accessibility/>

 **DS200 Optical Scan/Tabulator** – This equipment is what the voter will feed his or her paper ballot into for tabulation.

 **EViD Edge** - (Electronic Voting Identification Device) - the electronic registers that allow EViD operators to check in voters for processing and signature verification.

 **ExpressVote** – (ADA Touch Screen voting system) This is a universal voting system, which utilizes a touch screen technology and produces a paper-based ballot card for tabulation.

OFFICIAL TERMINOLOGY

-  **Precinct:** Outlined by specific boundaries, This is the voting location where voters are assigned, according to where they live;
-  **Registration Table:** Location where EViD Inspectors verify the voter's information. The voter will sign the signature pad and after proper verification, the voter will be issued a voting pass;
-  **Voting Pass:** An official piece of paper issued to a voter at the voter check-in table indicating their precinct and ballot style;
-  **Ballot Captain Table:** Reviews the voting pass and determines if it is the proper ballot style, hands the ballot to the voter, and directs the voter to the voting booth.

EARLY VOTING SITES vs ELECTION DAY POLLING LOCATIONS

As a convenience to the voter, the state of Florida has mandated that the Supervisor of Elections will provide locations for the voter to cast their ballot during the Early Voting Period F.S. 101.657. Early voting sites are those locations specified in Florida Statute F.S. 101.657. Early voting shall be made available on the 10th day before an election and end on the 3rd day before an election. There must be a minimum of six (6) to twelve (12) hours daily of polls being open. Each location servicing the county must be opened and closed at the same times and on the same dates. 101.657 (1)(d)

In Charlotte County the polls open promptly at 7:00 am and close promptly at 7:00 pm. The three Early Voting locations are open Monday – Sunday (including weekends) in order to accommodate all voters' schedules. However, as a Poll Worker, on Election Day, you must report to your assigned precinct **no later than 6:0 am** or as instructed by the Supervisor of Elections.

-  Early voting sites are open by law up to 10 days prior to an election and all registered voters in Charlotte County can vote at any of the three Early Voting locations. (see next page for locations.)

vs

- 🇺🇸 Your specific Polling location is open ONLY on Election Day and can process registered voters ONLY from the precinct in which the voter is registered.
- 🇺🇸 Times may be adjusted due to unforeseen circumstances for either Early Voting or on Election Day.

Charlotte County Early Voting Locations

Punta Gorda Main Office (Historical Courthouse)

226 Taylor Street
Punta Gorda, FL 33950

Mid-County Library

2050 Forrest Nelson Blvd.
Port Charlotte, FL 33952

Mac V. Horton West County Annex

6868 San Casa Drive
Englewood, FL 34224

2022 Election Dates

PRIMARY ELECTION:

EARLY VOTING: August 8, 2022 – August 21, 2022
ELECTION DAY: Tuesday, August 23, 2022

GENERAL ELECTION:

EARLY VOTING: October 24, 2022 - November 6, 2022
ELECTION DAY: Tuesday, November 8, 2022

EARLY VOTING DAY PROCESS

Each of the three (3) locations will process registered voters from **ANY** part of Charlotte County.

-  The voter must present approved photo/signature identification and sign the signature pad for the *EViD EDGE* (Electronic Voter Identification Device.)
-  The voter will be issued a ballot from the Ballot on Demand Printer, after it is checked for the correct precinct ballot style. The ballot is placed in a secrecy sleeve and the voter is directed to the privacy booth. (Voter's with disabilities will have the option to cast their ballot on the ExpressVote Touch Screen voting system.)
-  The voter with the paper ballot will proceed to the privacy booth, mark their ballot and places it in the secrecy sleeve and proceeds to the DS200 Optical Scan/Tabulator.
-  Voters who chose to use the ADA ExpressVote will place their ballot card in a secrecy sleeve and proceed to the DS200 Optical Scan/Tabulator.

Once the ballot has been accepted by the scanner, the screen will read "Thank you for voting. Your ballot has been counted."

ELECTION DAY - VOTING PROCESS

-  Poll Workers must report to their assigned Polling Location **no later than 6:00 A.M.**
-  At exactly 7:00 am the Deputy announces “I declare the Polls officially open!”;
-  The voter must present approved photo/signature identification and sign the signature pad for the *EViD EDGE* (Electronic Voter Identification Device;)
-  The voter will be issued a Voting Pass and proceed to the Ballot Captain who will have the Ballot Issuer retrieve the voter’s correct ballot style, put it in the secrecy sleeve and direct the voter to the privacy booth. When selections are completed, the voter proceeds to the DS200 Optical Scan/Tabulator to insert his/her ballot for tabulation;
-  After check-in, voters who choose to use the ADA compliant ExpressVote will be directed to the Clerk who will bring the voter over to the ExpressVote to begin the voting process. After the voter has completed his/her selections, they are directed to the DS200 Optical Scan/Tabulator to insert their ballot card in the top guide for tabulation.
-  At exactly **7:00 pm** the Deputy announces, “I declare the Polls are now closed.” If the last voter is in line at **7:00 pm**, the Deputy is to stand behind that last voter and announces the Polls are closed.

DEMOCRACY DEPENDS ON IT

“Freedom Requires Responsibility.” Charlotte County Supervisor of Elections and staff are here to oversee and make sure that our founding fathers’ dreams of a democratic society are fulfilled. We take great pride in our core mission: to provide accurate and error-free elections. If you feel, after reading through this information, this is a job you would like to be involved with, please fill out our online poll worker application and it will be submitted to us electronically.

If you have any concerns, questions or comments, please feel free to contact us. We thank you for considering an opportunity to serve as a “**Gatekeeper** of Democracy.”

